

Safety Policy - Bethany Raey Performance Academy

At *Bethany Raey Performance Academy*, we prioritise the safety and well-being of all our students, staff and visitors. We have established a comprehensive safety policy to ensure a secure and protected environment for everyone involved in our academy. Our safety policy includes the following key components:

Facility Safety:

- A) Regular maintenance: We conduct regular inspections and maintenance of our facilities to ensure they meet safety standards.
- B) B) Emergency Exits: Clearly marked emergency exits are strategically placed throughout the premises, providing easy access in case of any unforeseen emergencies.
- C) Fire Safety: We have fire alarms, smoke detectors, and fire extinguishers in appropriate locations, and our staff are trained in fire safety and evacuation procedures
- D) First Aid: Adequate first aid supplies are available on-site and our staff members are trained in basic first aid procedures.

Staff Training:

- A) Safety Awareness: All staff members undergo safety training to be aware of potential risks and hazards within the academy.
- B) Emergency Procedures: Our staff is well-versed in emergency protocols, including evacuation procedures, first aid and contacting appropriate authorities when necessary.
- C) Background Checks: All staff members and volunteers undergo thorough background checks to ensure the safety of our students.

Student Supervision:

- A) Qualified Instructors: Our instructors are experienced professionals who prioritise student safety during training sessions.
- B) Age-Appropriate Activities: We ensure that activities and routines are suitable for the age and skill level of each student to minimise the risk of accidents.
- C) Student Check-In/Check-Out: We implement check-in/check-out procedures to monitor the arrival and departure of students, ensuring their safety while in our care.
- D) Students-to-Staff Ratio: We maintain an appropriate student-to-staff ratio to ensure adequate supervision and individual attention.

Health and Hygiene:

- A) Clean Environment: We maintain a clean and hygienic environment, regularly sanitising our facilities and equipment.
- B) Allergy Awareness: We encourage parents/guardians to inform us of any allergies or medical conditions their children may have, allowing us to take necessary precautions.
- C) Proper Hydration: We promote the importance of staying hydrated during classes and provide access to water for students.

Parent/Guardian Communication:

- A) Emergency Contact Information: We maintain up-to-date emergency contact information for each student, parents/guardians are required to provide accurate and current details.
- B) Incident Reporting: In case of any incidents we promptly communicate with parents/guardians and provide detailed reports on the circumstances and actions taken.

External Safety Resources:

- A) Collaboration with Authorities: We maintain a positive relationship with local emergency services to ensure a swift response in case of emergencies.
- B) Safety Audits: We periodically review and update our safety policy to incorporate any new guidelines or regulations.

By adhering to this safety policy we aim to create a secure and supportive environment that allows our students to pursue their passion for performing arts with confidence and peace of mind.

Please note that this safety policy is subject to periodic review and updates as needed to ensure its effectiveness and compliance with evolving safety standards and regulations.